

**KIRTLAND BOARD OF EDUCATION**  
**REGULAR MEETING AGENDA**  
**KIRTLAND HIGH SCHOOL – CAFETERIA**

October 22, 2018  
7:00 p.m.

The Kirtland Local School District will make reasonable accommodation for individuals with disabilities to be able to participate in this activity. Please make all requests to the Superintendent.

**I. OPENING**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Review of Agenda
- E. Public Comments Regarding Board Agenda Items\*

**II. COMMENDATIONS**

Chad VanArnhem and Scott Amstutz –

Kirtland PTA Receives “2018-2020 National School of Excellence Award”

**III. REPORTS**

- A. Superintendent
- B. Finance Committee
- C. Student Learning & Achievement Committee

**IV. APPROVAL OF CONSENT AGENDA ITEMS**

- A. Minutes of Prior Meetings  
September 24, 2018

- B. Superintendent Recommendations

1. Recommendation to approve supplemental contracts:

JOB DESCRIPTION	LAST NAME	FIRST NAME	Exp.	Total Pay
7th Grade Boys Basketball	Sayle	Greg	5	\$3,825.14
7th Grade Girls Basketball	LaVerde	Tiger	6	\$3,825.14
8th Grade Boys basketball	Miller	Lee	0	\$3,205.43
8th Grade Girls Basketball	Sayle	Greg	5	\$3,825.14
9th Grade Boys Basketball	DiFabio	Darrell	7	\$4,957.72
JV Boys Basketball	Kovarik	Bert	0	\$5,406.48
JV Girls Basketball	Madden	Julie	14	\$6,218.52
KHS Head Girls Varsity Basketball	Bell	Robert	17.5	\$8,505.06

KHS JV Wrestling	Pawlowski	James	5	\$6,218.52
KHS Varsity Wrestling	Francis	Scott	17.5	\$8,505.06
KMS Wrestling	Turk	Michael	1	\$3,329.37
KHS JV Cheer Advisor - Winter	Beck	Lindsay	2	\$1,401.84
KHS Varsity Cheer Advisor - Winter	Biehl	Elizabeth	2	\$2,491.68
KMS Cheer Advisor - Winter	Shannon	Morgan	2	\$1,401.84
Weight Room Supervisor - Winter	Sullivan	Ray	0	\$2,500.00
Gymnastics Coach (Volunteer)	Eichele	Kasey	N/A	Unpaid position
Swim Coach (Volunteer)	Mrva	Vonnie	N/A	Unpaid position
Swim Coach (Volunteer)	Shepard	Mary Ellen	N/A	Unpaid position
KHS Boys Varsity Basketball (Volunteer)	Ridgeway	Matt	N/A	Unpaid position
Robotics FTC Advisor	Rudder	Donna	-0-	\$548.78

2. Recommendation to approve substitute for 2018-2019 school year:

LAST NAME	FIRST NAME	POSITION	RATE OF PAY
Manos	Keith	Sub Teacher	Per Substitute Salary Schedule
Anderson	Nicole	Sub Teacher	Per Substitute Salary Schedule
Snyder	Judith	Sub Teacher	Per Substitute Salary Schedule
Regan	Patricia	Sub Teacher	Per Substitute Salary Schedule
Kearns	Deann	Classified Substitute	Per Substitute Salary Schedule
Basile	Amanda	Classified Substitute	Per Substitute Salary Schedule
LaPorte	Pamela	Classified Substitute	Per Substitute Salary Schedule
Swearingen	Ashley	Classified Substitute	Per Substitute Salary Schedule
Alexander	Joel	Classified Substitute	Per Substitute Salary Schedule

3. Recommendation to approve contracts:

LAST NAME	FIRST NAME	POSITION	Effective	TOTAL PAY
Sullivan	Gretchen	<u>Revised Schedule:</u> Change from Classroom Asst. for special needs students not to exceed 4.5 hours per week to hours not to exceed 10 per week	8/23/2018	To be hired through ESC of Northeast Ohio at \$12.93 per hour with no benefits
White	Tonya	<u>Revised Schedule:</u> Change from Pupil / Staff Support Aide 1.5 hours per day -To replace Brenda Fazio-Nero - to 1.5 hours per day on Monday and Thursday and 2.5 hours per day on Tuesday, Wednesday and Friday	9/28/2018	Per OAPSE Agreement

Stout	Lori	Bus Driver - Increase in hours per day from 5.75 hours to 6 hours	10/16/2018	Per OAPSE Agreement
Sullivan	Gretchen	Bus Driver - Increase in hours per day from 4.75 hours to 5.75 hours	10/16/2018	Per OAPSE Agreement
Abshire	Laura	Bus Driver - Recall from RIF - 2.25 hours per day	10/16/2018	Per OAPSE Agreement

4. Recommendation to approve resignations:

LAST NAME	FIRST NAME	POSITION	Effective
Alexander	Joel	Bus Driver - Declined Recall from Rif	10/9/2018

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_ TC\_\_\_\_\_ SG\_\_\_\_\_ TM\_\_\_\_\_ KT\_\_\_\_\_ JW\_\_\_\_\_

V. **REQUESTS FOR BOARD ACTION**

A. Treasurer Recommendations:

1. Recommendation to approve a resolution to execute FSA Benefit Plan document, effective 9-28-18

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_ TC\_\_\_\_\_ SG\_\_\_\_\_ TM\_\_\_\_\_ KT\_\_\_\_\_ JW\_\_\_\_\_

2. Recommendation to approve 5-year forecast

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_ TC\_\_\_\_\_ SG\_\_\_\_\_ TM\_\_\_\_\_ KT\_\_\_\_\_ JW\_\_\_\_\_

B. Superintendent Recommendations

1. Recommendation to approve 1<sup>st</sup> reading of the following Bylaws and Policies:

- Bylaw 0131 – Legislative (Revised)
- Bylaw 0141.2 - Conflict of Interest (Revised)
- Bylaw 0164 - Notice of Meetings (Revised)
- Bylaw 0165.1 - Regular Meetings (Revised)
- Bylaw 0165.2 - Special Meetings (Revised)
- Bylaw 0165.3 - Recess/Adjournment (Revised)
- Bylaw 0166 - Executive Session (Revised)
- Bylaw 0168 – Minutes (Revised)
- Bylaw 0169.1 - Public Participation at Board Meetings (Revised)
- Policy 1240.01 - Non-Reemployment of the Superintendent (Revised)
- Policy 1541/3140/4140 – Termination and Resignation (Revised)
- Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity (Revised)
- Policy 1662/3362/4362 - Anti-Harassment (Revised)
- Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Revised)
- Policy 5517 - Anti-Harassment (Revised)
- Policy 5517.02 - Sexual Violence (Revised)

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_ TC\_\_\_\_\_ SG\_\_\_\_\_ TM\_\_\_\_\_ KT\_\_\_\_\_ JW\_\_\_\_\_

2. Recommendation to increase the daily substitute pay to \$100.00/day and increase long term (days 10-60 in same position) to \$110.00/day effective 10-29-18

MOTION\_\_\_\_ SECOND\_\_\_\_ TC\_\_\_\_ SG\_\_\_\_ TM\_\_\_\_ KT\_\_\_\_ JW\_\_\_\_

3. Recommendation to approve the waiver related to school age instruction of students with disabilities

MOTION\_\_\_\_ SECOND\_\_\_\_ TC\_\_\_\_ SG\_\_\_\_ TM\_\_\_\_ KT\_\_\_\_ JW\_\_\_\_

VI. **PUBLIC COMMENTS REGARDING NON AGENDA ITEMS\***

VII. **EXECUTIVE SESSION**

1. To consider the discipline of a public employee or official
2. To consider the employment of a public employee or official

VIII. **ADJOURNMENT**

MOTION\_\_\_\_ SECOND\_\_\_\_ TC\_\_\_\_ SG\_\_\_\_ TM\_\_\_\_ KT\_\_\_\_ JW\_\_\_\_

\*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, public participation is permitted at each meeting at the discretion of the Board President. During regular business meetings, the public will be given an opportunity to address questions related to agenda items at the beginning of the meeting after the Roll Call and the Review of the Agenda by the Board.